



CARLOS PORTALES
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I. EDUCATION

- Ph.D. Economics and Business Management,
Instituto de Estudios Superiores de la Empresa, IESE. Barcelona, Spain. 1995 - 2000
- MBA, Georgetown University, Washington D.C., USA 1991 - 1993
- Master in Political Sciences, Major in International Economic Relations,
Pontificia Universidad Católica de Chile 1989 - 1990
- Commercial Engineer, Pontificia Universidad Católica de Chile 1985 - 1989

II. ACADEMIC POSITIONS

- Director, Master in Human Resources and Organizational Behavior,
Pontificia Universidad Católica de Chile 2008
- Director, Diploma for Union Leaders,
Pontificia Universidad Católica de Chile 2008 - Present
- Visiting Professor, Business Management and Strategy,
Universidad Torcuato di Tella, Buenos Aires, Argentina 2008 - Present
- Adjunct Associate Professor, School of Business Administration,
Pontificia Universidad Católica de Chile. 2001 - Present
- Professor, Business Organization, Universidad Pompeu Fabra,
Barcelona, Spain. 1999 - 2000
- Professor, Applied Economics for Businesses, IESE,
Universidad de Navarra, Barcelona, Spain. 1999 - 2000
- Visiting Professor, Lake Forest College, Lake Forest, Illinois, USA. 1994

III. AREA OF SPECIALIZATION AND MAIN COURSES

- Area: Human Resources and Organizational Behavior
- Main Courses: Liderazgo y Cambio Organizacional, Dirección de Empresas y Estrategia, Estrategia y Gestión Empresarial, Administración de Recursos Humanos, Horizontes y Desafíos en la Gestión de Empresas, Decisiones Difíciles

IV. RESEARCH



1. Recent Publications

- Portales, C. (2009). Estudio sobre el estatuto administrativo, remuneraciones y calificaciones en el personal del gobierno central de Chile. In Un Mejor Estado para Chile, Editorial Universitaria, Santiago de Chile.
- Portales, C. (2005). América Latina y la velocidad en su gestión de los recursos humanos. Revista Economía y Administración, Pontificia Universidad Católica de Chile.
- Portales, C. (2006). Recursos humanos en américa latina. ¿por qué vamos tan lento? Revista Economía y Administración, Pontificia Universidad Católica de Chile.

V. OTHER RELEVANT POSITIONS AND ACTIVITIES

- Member of the Presidential Commission on Occupational Safety. 2010
- Expert Professional, Civil Service, Consejo de Alta Dirección Pública. 2010
- Member of the Board, Centro Nacional de la Familia (CENFA). Chilean organization delivering services of family counseling and training, mainly destined to low-income families, through volunteerism. 2010
- Director Fundación Alto Las Condes. 2010
- Member of the Boards of Soimex SA (steel producer), Aseguradora General Grupo Generali Centroamérica (subsidiary of Grupo Asegurador Generali Italia) and Montalva Quíndos Inmobiliaria. 2010
- Director Bolsa Electrónica de Comercio, Director Data Lab
- Senior Investment Officer, Morgan Stanley. Washington D.C., USA.
- Responsible for evaluation and implementation of investment projects in Latin America. 1993-1995
- Investment Officer, International Financial Corporation (IFC), The World Bank. Washington D.C., USA. Responsible for evaluation and implementation of IFC projects in Latin America. 1992-1993
- Project Manager at Proyectos de Aysén, Santiago, Chile. Group mainly focusing on exploitation of natural resources (mining, forestry, maritime and tourism) in the extreme South of the country. 1988-1991