

Associate Professor

Location: Santiago, Chile

Type: Full-time

Rank: Associate Professor (*planta ordinaria*) in Strategy.

The Pontificia Universidad Católica de Chile (PUC) School of Management in Santiago invites applications for a full-time position in Strategy starting between March 2027 and August 2027. Candidates should have a Ph.D., a proven research track aimed at the top academic journals in any field relevant to management and business administration, and evidence of teaching excellence at undergraduate and graduate levels.

The PUC School of Management is among the top 100 in the world (QS rankings - 2025), and it has been consistently ranked first among all Business and Management Studies and Finance schools in Latin America. We have over 2,000 undergraduate, 400 postgraduate students, and 50 full-time faculty members. Most faculty members hold a PhD from top North American or European universities and regularly publish in top journals in their fields. See our website for an updated list of publications by the school's faculty.

The School is firmly committed to fostering a high-quality research environment. Research is supported through start-up research funds and numerous opportunities to apply for internal and external grants. We offer an internationally competitive compensation package. The teaching load for our tenure track and tenured (*planta ordinaria*) faculty is three courses per year. Knowledge of Spanish is NOT required.

Application packages should include a curriculum vitae, cover letter, research statement, one or two working papers or publications, and proof of teaching experience. Candidates should also arrange for three recommendation letters to be submitted. Please submit all documents by email to Professor Ricardo Montoya [ricardo.montoya@uc.cl](mailto:ricardo.montoya@uc.cl) and Professor Joaquin Poblete [joaquinpoblete@uc.cl](mailto:joaquinpoblete@uc.cl) no later than **June 30<sup>th</sup>, 2026** with the subject “*Application EA-Strategy Faculty position*”.

For more information, please contact Professor Álvaro Bustos ([alvaro.bustos@uc.cl](mailto:alvaro.bustos@uc.cl)) before the due date using the subject “*EA-Strategy Faculty position*.”

Pontificia Universidad Católica de Chile recognizes and values the importance of diversity and inclusion in enriching its employee experience and supporting its academic mission. The Pontificia Universidad Católica de Chile is committed to providing equal employment opportunities, fostering an inclusive, diverse, and fraternal community, and promoting the academic development of women and men.

If selected for the position, foreign nationals applying from abroad must obtain the appropriate visa in their country of residence to join the University faculty.

## Pontificia Universidad Católica de Chile

Pontificia Universidad Católica de Chile has 18 schools distributed on four campuses in Santiago and one regional campus located in southern Chile. It has more than 24,000 undergraduate students, 3,000 graduate students, and over 900 PhD students distributed among schools. Over the last few years, the University's leadership in research and graduate programs has influenced the country's cultural and scientific development considerably. Among other achievements are inventions in chemistry (e.g., a copper-refining process), public policies (e.g., from economic policy to education and other areas), engineering (e.g., an induction oven), and medicine (e.g., vaccines). Upon the 130th anniversary of its foundation, PUC continues to make every effort to develop its existing facilities and institutions and make its intellectual, creative, and spiritual capacity available to the community.

## Santiago

Santiago de Chile is the capital and largest city of Chile, with a population of approximately 7 million in Greater Santiago (40% of the country's population of 17.5 million). At 473 m (1,555 ft.) above sea level, the city is in the Central Valley and has a backdrop of the Andes Mountains.

Chile's steady economic growth has transformed Santiago into one of Latin America's most modern metropolitan areas, with extensive suburban development, dozens of shopping centers, and impressive high-rise architecture. It is home to many multinational regional headquarters, a developed financial center, and a modern transport infrastructure. Its time zone (GMT-3) and the availability of direct flights to many cities in Europe, the U.S., and South America make working from Santiago very convenient for international professionals. Moreover, Santiago has a diverse, cosmopolitan culture influenced by the different groups of immigrants arriving from Europe, Asia, the Middle East, and the rest of Latin America.

Santiago lies on a plateau between the Andes, just 50 km away from ski centers, and the Coastal Mountain Range of the Pacific, 120 km away from the coast. This makes it a very popular attraction for outdoor adventure seekers, thrilled by the idea of skiing in the morning and surfing in the afternoon. Santiago has a Mediterranean climate: hot summers (November to March) reaching up to 33-35 degrees Celsius (95 Fahrenheit) and cool winters (June to September) averaging 13 degrees Celsius (56 Fahrenheit). Rainfall, albeit very little, is concentrated in winter months.